

401(k) Enrollment Form and Agreement
for the
AcuPOLL PRECISION RESEARCH, INC. PROFIT SHARING PLAN

Participant's Name: _____

Participant's Social Security Number: _____

401(k) ELECTION: As a Participant in the 401(k) Plan, I hereby authorize the Company to reduce my compensation and contribute to my account in the Plan the following amount:
(place an "X" next to your choice)

\$ _____ per pay period, or

_____% of my compensation per pay period

SPECIAL 401(k) BONUS ELECTION: I hereby elect to have \$ _____ deducted from my bonus pay in _____, 20__ as a salary deferral. This election is a one time election and will not change the regular payroll salary deferrals which are in effect or have been elected above.

ROTH 401(k) ELECTION: As a Participant in the 401(k) Plan, I hereby authorize the Company to contribute to my Roth 401(k) account in the Plan the following amount:
(place an "X" next to your choice)

\$ _____ per pay period, or

_____% of my compensation per pay period

SPECIAL ROTH 401(k) BONUS ELECTION: I hereby elect to have \$ _____ deducted from my bonus pay in _____, 20__ and deposited to my Roth 401(k) account in the Plan. This election is a one time election and will not change the regular payroll contributions which are in effect or have been elected above.

CHANGE IN ELECTION: I am presently a Participant in the 401(k) Plan. I hereby authorize the Company to change the amount it deducts from my compensation from \$ _____ to \$ _____, or from ____% to ____%. I understand that this change will be effective:

beginning next pay period, or

the pay period beginning after _____.

CANCEL ELECTION: I hereby withdraw my authorization to continue payroll contributions under the Plan, effective with the pay period beginning _____. I understand that by stopping payroll contributions now, I may not re-apply for future payroll contributions for a period as described in the Plan document.

DECLINE TO PARTICIPATE: I do not wish to contribute to the 401(k) Plan at this time.

Participant's Signature

Date: _____